



2026 Akili Dada Board Treasurer Recruitment

About Akili Dada

For two decades, Akili Dada has nurtured the leadership of high-potential African girls and young women from under-resourced backgrounds across Africa, igniting their leadership, amplifying their voices, and nurturing legacies of influence.

Our holistic approach stands on three pillars: advancing girls' education, developing transformative leadership, and fostering economic empowerment, grounded in evidence-based programming and continuous learning. We believe African girls and young women can, do, and will lead. Through these pillars, we walk alongside them and their communities as they discover their potential and build the skills and confidence to lead.

Our impact spans thousands of young women and girls across Kenya and beyond. Each one represents a girl who dared to dream, a young woman who found her voice, and a community transformed by her leadership. This sustained impact has created a pipeline of feminist leaders reshaping sectors and advancing gender equity across East Africa. Together, we're reimagining what's possible when African women and girls are empowered to lead.

Akili Dada's work is delivered through three interconnected programmatic pathways, **Washa**, **Angaza**, and **Urithi**, which together advance girls' education, leadership development, and economic empowerment across the life course. As the organization enters its 2026 phase, board governance is expected to provide strategic oversight that supports coherence, learning, and scale across these programs, while remaining responsive to evolving contexts and participant realities.

About the Akili Dada Board

The Akili Dada Board of Directors provides strategic governance, oversight, and support to advance the organization's mission. Comprised of accomplished professionals with diverse expertise in finance, education, leadership development, and women's empowerment, the board ensures organizational sustainability, accountability, and impact. As Akili Dada scales its programs and deepens its reach, the board plays a critical role in guiding strategic priorities, safeguarding financial integrity, **overseeing programmatic impact and learning**, and championing the voices of the young women we serve.



Role Purpose

The Board Treasurer provides **financial oversight and expertise to ensure Akili Dada's financial sustainability, integrity, and regulatory compliance**. This role is essential as the organization scales its operations and strengthens its governance structures to support long-term impact across Akili Dada's programs and strategic priorities.

Key Responsibilities

- Chair the Finance Committee and provide strategic oversight on financial governance
- Ensure the board fulfills its fiduciary responsibilities and maintains robust financial oversight mechanisms
- Review and present quarterly financial reports to the board, highlighting key trends and governance implications
- Lead board review and approval of the annual budget and financial policies
- Oversee the annual audit process and ensure compliance with all regulatory and governance requirements
- Lead board-level risk assessment and oversight, ensuring effective risk management frameworks are in place
- Provide strategic guidance on financial sustainability and long-term planning
- Advise the board on resource allocation decisions aligned with strategic priorities
- Advise the board on resource allocation decisions aligned with strategic priorities, programmatic performance, and learning.

Required Qualifications and Experience

- Professional qualification in finance, accounting, audit, or related field (CPA, ACCA, or equivalent)
- Minimum 7-10 years of progressive experience in financial management, preferably within the non-profit sector
- Strong understanding of non-profit financial management, compliance, and reporting requirements
- Proven experience with organizational risk management and internal controls
- An understanding of girls' education, women's economic empowerment, or leadership development sectors is preferred



Desired Skills and Competencies

- Strategic thinking with the ability to translate financial data into actionable insights
- Strong analytical and problem-solving capabilities
- Ability to communicate complex financial information clearly to non-finance stakeholders
- Deep commitment to Akili Dada's mission of girls' and women's liberation
- Ethical leadership and unwavering standards of integrity.

Time Commitment

- Attend four quarterly board meetings and at least four finance and audit committee meetings
- Chair quarterly Finance Committee meetings (scheduled one month prior to board meetings)
- Attend the annual in-person board meeting
- Approximately 8 hours per quarter, including meeting preparation and materials review

Term of Service

Three-year term, renewable for one additional term (maximum six years total)

How to Apply

Interested candidates should submit the following materials to careers@akilidada.org:

- A current CV or resume highlighting relevant experience and qualifications
- A motivation letter expressing your interest in the position and explaining how your experience, skills, and values align with Akili Dada's mission

Application Deadline

Applications will be **reviewed on a rolling basis until the position is filled**. Early application is encouraged.

Selection Process

- Initial review of applications by the Governance Committee, with input on programmatic alignment as needed
- Shortlisted candidates will be invited for an initial interview with the Governance Committee
- Final candidates will meet with the full Board of Directors
- Reference checks will be conducted for final candidates
- Board appointment subject to full board approval

