

# Washa

## Igniting Young Women's Inherent Power

Washa leverages the collective power of young women aged 18-35 to innovate solutions to pressing issues facing them, their communities, and their immediate spheres of influence. The program invests in young women leaders at different levels in their personal and professional journeys by building their foundations and setting them up for growth and more substantive social and economic impact. The program increases the capacity of individual young women by building conceptual clarity, strategic visioning, and movement-building from a transformative feminist perspective.



### Emerging Leaders Institutes

We nurture a cadre of young women leaders at various decision-making levels and across sectors committed to participating in and building movements that provide spaces for young women to thrive. Curated as intensive workshops, we offer young women the opportunity to gain core transformative feminist leadership skills, feminist mentorship, and the opportunity to implement social action projects of their own choice.

### Social Action Projects

We guide and facilitate the conceptualization and implementation of Social Action Projects by young women in keeping with our overarching goal of developing transformative feminist leadership. These Social Action Projects foster capacity building, awareness creation, social entrepreneurship, and the use of creative and performing arts implemented during the two-year project cycle.

### Organizational Development

We leverage our networks and technical expertise to identify external opportunities and assessments for organizational development that engage young women and women-led organizations to address their priority areas reflecting on their institutions' strengths and identifying areas that require development.

## Impact Numbers



# 730

young women's leadership skills and experience enhanced from across the social enterprise, student leadership, and community development sectors.



# \$124,025

invested in seed grants to propel social action initiatives led by young women leaders.



# 4

grassroots movements created: 'We For She', 'Flourishing Girls', 'Feminist Evolve', and 'Shimba Hills Rise'. These movements were born out of our leadership development initiatives, demonstrating the impact of our efforts to ignite the inherent power within each girl and young woman we work with.